



**Akashvani & Doordarshan
Administrative Staff Association (Regd)
National Council**

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MESSAGE FROM THE NATIONAL COUNCIL

The GOM held its second meeting on 17.6.10 and the issue of upgraded pay scales to administrative employees and certain left out cadres was discussed. Finally the GOM has decided to form a committee of Jt. Secretaries to go into issue of pay anomalies about the cadres which are exclusive to Min.of I & B / Prasar Bharati.

However the GOM has decided that the issue of upgraded pay scales to LDCs and UDCs will not go to the committee since they are common cadres and granting any scales will have "wide ranging implications" in other departments.

The National Council thoroughly deliberated upon the issue in the light of the GOM decision. Finally it has been decided as follows.

1. To communicate to Hon'ble MIB and Secretary, Min. of I & B the factual position about our demand and the GOM's decision on the same.(Letter addressed to Hon'ble MIB is also placed in the website)
2. To seek an appointment with both of them to express the position personally and seek their response in the light of their written commitment to settle our issue through GOM.

The National Council will take appropriate decision for further action in this regards.

(L. UMAMESWARAN)

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Smt. Ambika Soni,
Hon'ble Minister for Information & B'casting,
New Delhi.

Respected Madam,

We invite your kind attention to the decision of the GOM taken in the meeting held on 17-06-2010, regarding the issue of **upgraded pay scales to administrative employees**. It has been decided that the issue of upgraded pay scales to administrative employees will not go to the committee of Joint Secretaries in view of wide ranging implications. In this respect we may kindly be permitted to place the following facts for your kind attention and necessary action.

The ADASA has been fighting for extension of upgraded pay scales on par with Engineering and Programme cadres since the administrative employees have a comparative cadre structure, perform vital functions in Personnel and Financial management and hence deserve the benefit which has been granted in the name of Prasar Bharati to maintain inter and intra-cadre relativity in Prasar Bharati. Several rounds of discussions were held with Secretary, Ministry of Information and Broadcasting and the Hon'ble MIB and the demand was accepted after thoroughly analyzing all the aspects. Only on the strength of the advice given by the Ministry the Hon'ble MIB accepted the demand and gave specific assurances in November 2007 and April 2008 to settle the issue by taking up the same in the GOM as well as in the cabinet. The essence and spirit of the discussions was that the Hon'ble Minister took upon himself the task of settling the issue. He even reiterated the same whenever the issue was raised in the Parliament. You were also kind enough to reiterate the promises of the previous Minister, after listening to our representations in detail, in the meeting held on 04-12-2009.

Secondly the reason cited such as "wide ranging implications" is also untenable. There is a common perception that the LDC, UDC alone are common cadres. Actually the Engineering cadres are also common cadres with common pay scales across the Government departments. The committee of Secretaries (Fast Track Committee) which was constituted after the Vth Central Pay Commission to consider granting higher pay scales to Engineering employees over and above the recommendations of V pay commission rejected the demand on the ground that it will have repercussions in other departments.

Later when their demand for upgraded pay scales was considered, the Finance Ministry and DOPT again raised the objection that it will have repercussions in other departments. **(copy of the comments by the Dept. of Expenditure MOF enclosed)** But in spite of all this, since the Minister had accepted their demand, the issue was carried further and upgraded pay scales were granted to them. At that time it was stated by the Ministry of I & B in reply to the objections that since the payscales were granted for working in Prasar Bharati it will not invite counter claims from cadres from other departments. It is proved that in the last 10 years such granting of upgraded pay scales has not created any repercussion in any other department. Therefore the views of the GOM such as common cadre, repercussion etc. are all settled issues as far as Prasar Bharati is concerned.

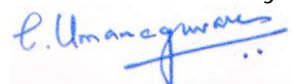
Additionally the status of the employees has also been decided that they will be on deemed depositions till retirement. While discussing this issue with the Association on 06-11-2007, the then Secretary Smt. Asha Swaroop informed us that with the status of the employees having been decided the Ministry will take all the steps to place the upgrade pay scale issue before the GOM implying that there will be no repercussions **(copy of the Cabinet note containing the portion regarding the undertaking as a safeguard against repercussions enclosed)**.

It may be additionally mentioned that the Engineering and Programme employees who gave an undertaking to get absorbed in Prasar Bharati and in the contrary to refund the upgraded pay scales, were allowed to raise a demand directly in contradictions to the undertaking. They have been allowed to remain on deputation and also enjoy upgraded pay scales. Therefore an impression has already gained among the members that this Management is highly discriminatory and does not bother about other employees. However, we still hope that in our case the Minister's assurances will be honoured and the matter will be settled amicably.

Since the matter has been placed in the GOM and the decision arrived at, we request you kindly take up the matter further at the appropriate levels of the Government so that the long pending issue is resolved at the earliest and a congenial working atmosphere is restored in the organisation.

Thanking you,

Yours faithfully,



(L. UMAMAGESWARAN)
PRESIDENT

Encl: As above